Initial Equalities Impact Assessment Template

Appendix 1

| Department: | Completed by (lead): | Date of initial assessment: | | | | | |
|---|--|-----------------------------|--|--|--|--|--|
| Regeneration & Culture | Richard Gelder 01/12/2014 | | | | | | |
| Area to be assessed: (i.e. name of policy, function, procedure, practice or a financial decision) | Approval of the design principles of the West Yorkshire + Transport Fund scheme for Harrogate Road / New Line. | | | | | | |
| Is this existing or new function/policy, prod | New Decision | | | | | | |
| What evidence has been used to inform the assessment and policy? (please list only) | | | | | | | |
| Harrogate Road / New Line Gateway 1 Submission Report Highways Agency DDA Compliance Programme Guidance (March 2010) | | | | | | | |

- Design Standards (Design Manual for Roads and Bridges (DMRB) PHAF Consultation
- 1. Describe the aims, objectives or purpose of the function/policy, practice, procedure or decision and who is intended to benefit.
- The A658 Harrogate Road / A657 New Line junction is situated on the corridor between Bradford and Leeds Bradford International Airport (LBIA). The crossroads are a significant congestion pinch point with delays on all four legs having a detrimental impact on journeys times between Bradford and LBIA, and also between Shipley / Airedale and Leeds.
- Funding via the West Yorkshire+ Transport Fund for improvements at the junction has recently been secured via the Gateway 1 process.
- Preliminary proposals have been developed for the junction and a report is to be considered by the Council's Executive to confirm support for the broad principles and objectives of the project which include provision of dedicated pedestrian crossing facilities, cycling infrastructure and capacity improvements.
- The junction in located in the immediate vicinity of a primary school together with retail units. Pupils and shoppers use this junction for their journeys and the site has a significant accident records (between 2007 and 2012 there were 23 injury accidents).
- The proposed scheme fulfils the objectives of the WY+TF in addition to the Local Transport Plan through provision of facilities to support economic growth, improve safety for walking and cycling and improving air quality.

The Equality Act 2010 requires public bodies to have "due regard" to

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2. Could the function/policy, procedure, practice or a decision have a disproportionately

- 3. Briefly explain how the function/policy, procedure, practice or decision furthers or prevents the
- 4. If there is a disproportionately negative impact on any protected characteristics, can it be

| the need to:- (1) eliminate unlawful discrimination, harassment and victimisation; (2) advance equality of opportunity between different groups; and (3) foster good relations between different groups | | negative effect impact in terms of the aims set out in (1) to (3) of the Act on any of the protected characteristics? Please indicate high (H) medium (M), low (L), no effect (N) for each. | aims set out in (1) to (3). | justified on the grounds of promoting equality or any other reason? If yes, please explain. |
|--|---------------------|---|--|---|
| Protected characteristics | Age | N | The scheme incorporates dedicated (Red/Green man) facilities enabling elderly users to safely traverse the highway. Provision of dropped crossing facilities will assist mobility. | N/A – impact is seen as positive |
| | Disability | N | The scheme incorporates dedicated (Red/Green man) facilities enabling elderly users to safely traverse the highway. Provision of dropped crossing facilities will assist mobility. | N/A – impact is seen as positive |
| | Gender reassignment | N | | |
| | Race | N | | |
| Prc | Religion/Belief | N | | |

| | Pregnancy and maternity | N | dedicated (Red/Green man) facilities enabling expectant mothers / those with young children to safely traverse the highway. Provision of dropped crossing facilities will assist mobility. | | | positive | | |
|--|-------------------------|---|--|----------------|---|----------|--|--|
| | Sexual Orientation | N | | | | | | |
| | Sex | N | | | | | | |
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| 5. Has there been any consultation/engagement with the appropriate protected characteristics? | | | | YES 🖂 | | NO 🗆 | | |
| 6. What action(s) will you take to reduce any disproportionately negative impact, if any? | | | | | | | | |
| N/A | | | | | | | | |
| 7. Based on the information in sections 2 to 6, should this function/policy/procedure/practice or a decision proceed to Full Impact Assessment? (recommended if one or more H under section 2) | | | | | | NO 🗵 | | |
| Assessor signature: Approved by: | | | | Date approved: | | | | |